

## Volunteer Role Description

### Member of the Company of Ringers

**Description of Activity:**

To be part of a team of bell ringers responsible for change ringing for Sunday services, practice evenings and special occasions.

Representing the Cathedral and the Church of England to the public.

**Location:**

Lincoln Cathedral - South West Tower

**Supervision and Support:**

Day to day supervision – Master of the Company of Ringers

Cathedral staff contacts – Dean, Volunteer & HR Officer

**Benefits of the Role:**

The Company of Ringers of our Blessed Virgin Mary of Lincoln was founded in 1612 and as a member you will be part of the world's oldest ringing society. The Company aims to develop and maintain high standards of ten and twelve bell ringing providing a service to the Cathedral and allowing members to increase their skills in, and enjoyment of, change ringing.

**Key Tasks:**

- To ring the Cathedral bells before Sunday Mattins and before Sunday Evensong.
- To attend the practice sessions, 7.30pm to 9pm, each Thursday evening.
- To ring for special occasions including for example Christmas Day, New Year's Eve, the Annunciation, Ascension Day as set out in the Rules of The Company of Ringers, a copy of which will be provided to you on enrolment.
- Additional special ringing as notified by the Master may be required from time to time – for example, for the Enthronement of a Bishop, Installation of a Dean, for royal visits.
- To attend the Quarterly and Annual General Meetings of the Company. These usually take place after Sunday morning service ringing. At the Annual Meeting, members of the Company will elect a Master, Secretary, Treasurer and Steeple Keeper.
- To arrive promptly before each ringing session and to advise the Master beforehand of any absences or delays.
- To be aware of and comply with Health & Safety and Safeguarding requirements.

**Personal qualities and requirements:**

- You will need to be a competent change ringer experienced in ten and twelve bell ringing or with the potential to develop the skills required to ring on higher numbers.
- You will need a reasonable level of fitness to climb over one hundred steps to the ringing chamber.
- Good time keeping and reliability are required.
- Loyalty to the Company.
- Ability to work well in a team with an understanding of each other's needs and feelings.
- A calm manner to deal with frustrations that can occur when ringing does not go as well as expected.
- A high standard of conduct and behaviour both at and away from the Cathedral to ensure the reputation of the Company.

There are no requirements for a Disclosure and Barring Service Check for this role.

**Support and training required (if any):**

Full Induction and training are provided.

Undertake Basic Safeguarding Awareness Training, including refresher training as required.

Undertake other training courses as and when appropriate.

All members are to attend regularly the practice sessions each Thursday evening. Please inform the Master if you would like to develop any skills for example conducting or ringing certain methods.

Members who undertake a Steeple Keeping role may be required to attend Health & Safety training.

**Availability:**

Members are expected to attend regularly the two Sunday service ringing sessions, the Thursday evening practice and special ringing occasions.

If the membership of the Company is at full strength (sixteen members), a duties roster indicating afternoons or days off may be implemented as detailed in the Company rule book.