



Volunteer Application Pack

GARDEN VOLUNTEER



About Lincoln Cathedral

The Corporate Body of the Cathedral Church of the Blessed Virgin Mary of Lincoln (to give it its proper title) is first and foremost a church, the seat of the Bishop of Lincoln and a centre of worship and mission led by the Cathedral Chapter. It is the principal 'mother' church of Lincolnshire and holds many of the county-wide services of celebration, commemoration and memorial.

Lincoln Cathedral is a place of pilgrimage, where people come to seek God, to learn more about faith, or to take time out of a busy day for quiet reflection. It is a place of welcome and hospitality where all, of any faith or no faith are encouraged to feel at home.

The Cathedral building is used in a rich and varied way. Visitors are able to learn about the Cathedral's history and architecture from our knowledgeable volunteers and many significant and diverse musical and dramatic events are held.

The Cathedral is looking forward to the opening of the Old Deanery Visitor Centre; a £16m project funded by the Heritage Lottery Fund. The Visitor Centre will house a new shop, refectory, education space and discovery zone. A new landscaped public garden will provide a new space for the public to enjoy.

In order to deliver and promote this wide range of purposes and activities, the Cathedral relies on an exceptional body of volunteers. If your application is successful, you will be joining a thriving community of over 600 volunteers coming from all walks of life, with a variety of backgrounds, beliefs and ages.

We thank you for offering your support and your time by applying to volunteer.

Role Summary

Lincoln Cathedral is the custodian of many historically significant buildings which surround the Cathedral and its neighbouring streets. Many of these buildings have gardens and green spaces which require love and attention during the time when they are empty and not let to tenants.

As a Garden Volunteer you will be part of a team of volunteers maintaining these Cathedral owned gardens. Some of the gardens are already beautiful and well established and will simply require ongoing maintenance. Other gardens may be more neglected and require clearing and being brought back to life!

In the first instance we need a team of volunteers to help clear some out of use areas and so the work will be fairly physical.

This role is perfect for individuals looking to reconnect with their community following the Coronavirus lockdown. The role is outside in the fresh air, will be carried out in small groups and socially distancing can be maintained at all times.

Main Particulars of the Post

Job title: Garden Volunteer

Salary: Voluntary

Accountable to: Volunteer Coordinator

Working hours: Flexible but restricted to either Mon, Tues, Thurs or Fri

Start date: from 5 October 2020

DBS check: A Disclosure and Barring Service Check is not required for this role

Key Responsibilities

Volunteers may work under the direction of the Cathedral Maintenance Team or independently, depending on the task. Much of the work in the gardens will involve sustained physical activity combined with an eye for detail and finish. The key tasks may include:

- Garden maintenance – including weeding, hedge cutting, raking, dead heading, tidying and path maintenance.
- Clearing overgrown areas – keeping on top of the ivy and other invasive species.
- Watering and feeding plants, trees and shrubs
- Hand weeding, hoeing, staking, deadheading, tying-in plants and cutting back in the flower, shrub and vegetable borders
- Digging over, mulching and manuring borders

Training Requirements

- A full induction and relevant training will be provided
- PPE and garden hand tools will be provided
- Safeguarding training is mandatory for all Cathedral volunteers

Person Specification

- Excellent team working skills with an ability to work effectively in a small team of volunteers and alongside all Cathedral colleagues
- Good attention to detail
- Enthusiasm to work in the Cathedral gardens and in a heritage setting
- Ability to operate in sympathy with the aims and ethos of the Church of England, the Cathedral and its community.
- Previous gardening experience or gardening knowledge welcome but not essential

Application process

Please submit your application using the application form. A CV is not an acceptable substitute but may be attached as an additional document if you wish.

Applications by post or email to:

Claire Taylor, Volunteer Co-ordinator
Chapter Office
4 Priorygate, Lincoln, LN2 1PL

Email: volunteers@lincolncathedral.com

Lincoln Cathedral Volunteer Application Form

TITLE OF ROLE APPLIED FOR

CONFIDENTIAL

1. Personal details (BLOCK CAPITALS PLEASE)

SURNAME

INITIALS

TITLE (OPTIONAL)

ADDRESS

FIRST NAME(S)

TEL NO (HOME)

TEL NO (MOBILE)

EMAIL ADDRESS

2. Your reasons for applying for this role and any relevant skills, abilities, knowledge and experience

Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975

HAVE YOU ANY CONVICTIONS THAT ARE NOT SPENT
UNDER REHABILITATION OF OFFENDERS ACT?

YES NO

ARE YOU AT PRESENT UNDER INVESTIGATION BY THE
POLICE OR AN EMPLOYER FOR ANY OFFENCE IN
CONNECTION WITH FINANCIAL ISSUES?

YES NO

IF "YES", TO EITHER OF THE ABOVE PLEASE PROVIDE FURTHER DETAILS

3. Independent Character References

Referee 1

TITLE (MR, MRS ETC.)

ADDRESS

FULL NAME

TEL NO

EMAIL ADDRESS

Referee 2

TITLE (MR, MRS ETC.)

ADDRESS

FULL NAME

TEL NO

EMAIL ADDRESS

4. Declaration

I DECLARE THAT THE INFORMATION GIVEN IN THIS APPLICATION FORM IS TRUE AND COMPLETE. I UNDERSTAND THAT IF I HAVE GIVEN ANY MISLEADING INFORMATION ON THIS FORM OR MADE ANY OMISSIONS, THIS WILL BE SUFFICIENT GROUNDS FOR ENDING MY VOLUNTEER ROLE.

SIGNATURE

DATE

/ /

NAME

Once we receive your data, we will only use it for the purposes for which you have consented. Please visit the Cathedral website to view our full Privacy Policy.