

THE STATUTES

Office holders

The Bishop

1. (1) The Bishop has the principal seat and dignity in the Cathedral.
- (2) The Bishop may, after consultation with the Chapter and subject to the following provisions, officiate in the Cathedral and use it in the Bishop's work of teaching and mission, for ordinations and synods and for other diocesan occasions and purposes.
- (3) The Bishop may—
 - (a) celebrate the Holy Communion in the Cathedral on Christmas Day or Easter Day;
 - (b) preach at or appoint the preacher at one of the services in the Cathedral on Christmas Day or Easter Day;
 - (c) preach at or appoint the preacher at ordination services.

The Dean

2. The Dean is the principal dignitary of the Cathedral, next after the Bishop, and is the senior priest of the diocese.

The Chapter: general

Corporate and spiritual life

3. The Chapter is to fulfil its responsibilities of governance and oversight in a spirit of joint responsibility, sharing corporately in the prayer and worship of the Cathedral. Residentiary canons who are members of the Chapter will join in the offering of the daily offices.

Nominations Committee

Composition etc.

4. (1) The Nominations Committee must have at least four members.
- (2) It is for the Chapter to appoint the members of the Committee, other than the Chair, at least two of whom, including the Chair, must be non-executive members of the Chapter.
- (3) A person is eligible to be a member of the Nominations Committee only if the person is—
 - (a) an actual communicant (within the meaning given in Rule 83(2) of the Church Representation Rules), or
 - (b) a communicant member of a Church which is not in communion with the Church of England but subscribes to the doctrine of the Holy Trinity.

- (4) The senior non-executive member of the Chapter is the Chair of the Nominations Committee.
- (5) The terms of reference set under Article 8 must provide for the removal by the Chapter of appointed members of the Nominations Committee if the Chapter deems there to be a good reason for the removal.
- (6) An appointed member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served three consecutive terms is not eligible for appointment as a member, until at least 24 months have passed since the member last ceased to hold office as such.
- (7) Any member of the Chapter who is not a member of the Committee is nevertheless entitled to attend the whole or part of any meeting of the Committee and is entitled to speak but not vote.
- (8) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

Functions

5. (1) The Nominations Committee must advise the Chapter on—
 - (a) the recruitment and appointment of non-executive members,
 - (b) the recruitment and appointment of members of committees of the Chapter,
 - (c) the training needs of members of the Chapter
- (2) The Nominations Committee must—
 - (a) keep under review the skills, knowledge and experience of, and the diversity among, members of the Chapter, members of each committee (including the Nominations Committee itself) and members of each sub-committee, and
 - (b) where, in light of a review under sub-paragraph (a), the Committee identifies areas where improvements are required, make recommendations to the Chapter on how to make those improvements,
- (3) The Nominations Committee must liaise and co-operate with each other committee and each sub-committee of the Chapter.
- (4) The Nominations Committee must recommend to the Bishop candidates for the role of senior non-executive member.

Proceedings

6. (1) It is for either of the chief officers, at the request of the chair of the Nominations Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least once each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by virtue of Article 4(7) above, at least five working days before the date of the meeting.

- (4) In the case of each person invited to attend a meeting of the Committee [by virtue of Article 4(8) above], notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee—
 - (a) must specify when and where the meeting is to be held,
 - (b) must include the agenda for the meeting, and
 - (c) must, subject to paragraph (6), be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members.
- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
- (9) Article 13 of the Constitution (decisions without a meeting) applies *mutatis mutandis* to decisions taken by the Nominations Committee, provided that a written resolution of the Committee, and any accompanying documents as required by Article 13(3) of the Constitution, must be approved before circulation to Committee members by the chair of the Committee.

Reporting

7. (1) The members of the Committee shall cause minutes to be made of:
 - (a) the names of all members of the Committee present at the meeting; and
 - (b) all resolutions and proceedings at all meetings of the Committee.
- (2) A draft of the minutes of each meeting of the Nominations Committee must be circulated promptly to each member of the Committee for approval.
- (3) Once the minutes of a meeting of the Committee are approved, the minutes—
 - (a) must be sent to every member of the Chapter, and
 - (b) may be sent to such other persons as the Committee thinks appropriate.
- (4) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

Terms of reference

8. The Chapter has the power under section 15(8) of the Measure to set terms of reference for the Nominations Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

Finance Committee

Composition etc.

9. (1) The Finance Committee must have at least three members.
- (2) It is for the Chapter to appoint the members of the Committee, following consultation with the Nominations Committee.
- (3) It is for the Chapter to appoint the chair of the Committee; and that person must have recent and relevant financial experience and must be a non-executive member of the Chapter.
- (4) The terms of reference must provide for the removal by the Chapter of members of the Finance Committee if the Chapter deems there to be a good reason for the removal.
- (5) A member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served three consecutive terms is not eligible for appointment as a member, until at least 24 months have passed since the member last ceased to hold office as such.
- (6) The Dean is not entitled to be a member of the Committee but is entitled to attend the whole or part of a meeting of the Committee; and at any meeting which the Dean attends, he or she may speak but may not vote.
- (7) The chief officers must each attend each meeting of the Committee unless the Committee considers that there are circumstances which justify excluding or excusing either or both of the chief officers from the whole or part of the meeting; and a chief officer, when attending the whole or part of a meeting of the Committee, may speak but not vote.
- (8) If, at the invitation of the Committee, any member of the Chapter attends the whole or part of a meeting of the Committee, the person may speak but not vote.
- (9) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

Functions

10. (1) The Finance Committee must keep under review the activities and management of the Cathedral in relation to such matters as the Chapter specifies in terms of reference for the Committee.
- (2) Section 16(8) of the Measure requires the Chapter, in providing the terms of reference referred to in paragraph (1), to have due regard to any guidance issued by the Church Commissioners on the responsibilities of a Finance Committee.

Proceedings

11. (1) It is for either of the chief officers, at the request of the chair of the Finance Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least four times each year.

- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled to attend the meeting by virtue of Article 9(7) or (8) above, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 9(9) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee—
 - (a) must specify when and where the meeting is to be held,
 - (b) must include an agenda for the meeting, and
 - (c) must be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter.
- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
- (9) Article 13 of the Constitution (decisions without a meeting) applies *mutatis mutandis* to decisions taken by the Finance Committee, provided that a written resolution of the Committee, and any accompanying documents as required by Article 13(3) of the Constitution, must be approved before circulation to Committee members by the chair of the Committee.

Reporting

- 12.** (1) The members of the Committee must cause minutes to be made of:
 - (a) the names of all members of the Committee present at the meeting; and
 - (b) all resolutions and proceedings at all meetings of the Committee.
- (2) A draft of the minutes of each meeting of the Finance Committee must be circulated promptly to each member of the Committee for approval.
- (3) Once the minutes of a meeting of the Committee are approved, the minutes—
 - (a) must be sent to every member of the Chapter, and
 - (b) may be sent to such other persons as the Committee thinks appropriate.
- (4) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

Terms of reference

- 13.** The Chapter has the power under section 16(11) of the Measure to set terms of reference for the Finance Committee in relation to its functions, proceedings and reporting

requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

Audit and Risk Committee

Composition etc.

- 14.** (1) The Audit and Risk Committee must have at least three members.
- (2) It is for the Chapter to appoint the members of the Committee, following consultation with the Nominations Committee, at least one of whom must be a non-executive member.
- (3) It is for the Chapter to appoint the chair of the Committee; and that person must have recent and relevant financial experience and must not be a member of the Chapter.
- (4) The terms of reference must provide for the removal by the Chapter of members of the Audit and Risk Committee if the Chapter deems there to be a good reason for the removal.
- (5) A member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served three consecutive terms is not eligible for appointment as a member, until at least 24 months have passed since the member last ceased to hold office as such.
- (6) The Dean is not entitled to be a member of the Committee but is entitled to attend the whole or part of any meeting of the Committee; and at any meeting which the Dean attends, he or she may speak but may not vote.
- (7) The Chair may invite either or both chief officers to attend the whole or part of each meeting of the Committee; and a chief officer, when attending the whole or part of a meeting of the Committee, may speak but not vote.
- (8) If, at the invitation of the Committee, any member of the Chapter attends the whole or part of a meeting of the Committee, the person may speak but not vote.
- (9) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the Chair, and may not vote.

Functions

- 15.** The Audit and Risk Committee must keep under review the activities and management of the Cathedral in relation to such matters as the Chapter specifies in terms of reference for the Committee.

Proceedings

- 16.** (1) It is for either of the chief officers, at the request of the chair of the Audit and Risk Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least twice each year.

- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by virtue of Article 14(7) or (8) above, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 14(9) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (6) Notice of a meeting of the Committee—
 - (a) must specify when and where the meeting is to be held,
 - (b) must include an agenda for the meeting, and
 - (c) must be accompanied by the relevant papers for the meeting.
- (7) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (8) The quorum for a meeting of the Committee is three members.
- (9) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.
- (10) Article 13 of the Constitution (decisions without a meeting) applies *mutatis mutandis* to decisions taken by the Audit and Risk Committee, provided that a written resolution of the Committee, and any accompanying documents as required by Article 13(3) of the Constitution, must be approved before circulation to Committee members by the chair of the Committee.

Reporting

17. (1) The members of the Committee must cause minutes to be made of:
 - (a) the names of all members of the Committee present at the meeting; and
 - (b) all resolutions and proceedings at all meetings of the Committee.
- (2) A draft of the minutes of each meeting of the Audit and Risk Committee must be circulated promptly to each member of the Committee for approval.
- (3) Once the minutes of a meeting of the Committee are approved, the minutes—
 - (a) must be sent to every member of the Chapter, and
 - (b) to the chief officers, and
 - (c) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

Terms of reference

- 18.** The Chapter has the power under section 16(11) of the Measure to set terms of reference for the Audit and Risk Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

Other committees and sub-committees

Committees: composition etc.

- 19.** (1) A committee of the Chapter established under the Constitution must have at least three members.
- (2) It is for the Chapter to appoint the members of the committee, at least one of whom must be a member of the Chapter, following consultation with the Nominations Committee.
- (3) It is for the Chapter to appoint the chair of the committee; and that person may, but need not, be a member of the Chapter.
- (4) The terms of reference for any committee must provide for the removal by the Chapter of members of that committee if the Chapter deems there to be a good reason for the removal.
- (5) An appointed member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served three consecutive terms is not eligible for appointment as a member, until at least 24 months have passed since the member last ceased to hold office as such.
- (6) A member of the Senior Leadership Team is entitled to attend the whole or part of a meeting of the committee and is entitled to speak but not vote.
- (7) Any member of the Chapter is entitled to attend the whole or part of any meeting of the committee and is entitled to speak but not vote.
- (8) If, at the invitation of the committee, any other person attends the whole or part of a meeting of the committee, the person may speak, but only at the discretion of the Chair, and may not vote.

Sub-committees: composition

- 20.** (1) A sub-committee established under the Constitution must have at least three members.
- (2) It is for the committee under which the sub-committee sits to appoint the members of the sub-committee, following consultation with the Nominations Committee and with the approval of the Chapter.
- (3) It is for the Chapter to appoint the chair of the sub-committee.
- (4) At least one member of the sub-committee must be a member of the committee under which the sub-committee sits.

- (5) The terms of reference for any sub-committee must provide for the removal by the Chapter of members of that sub-committee if the Chapter deems there to be a good reason for the removal.
- (6) An appointed member of the sub-committee holds office as such for a term of up to three years and may be reappointed; but a member who has served three consecutive terms is not eligible for appointment as a member, until at least 24 months have passed since the member last ceased to hold office as such.
- (7) A member of the Senior Leadership Team is entitled to attend the whole or part of a meeting of the sub-committee and is entitled to speak but not vote.

Functions

21. The functions of each committee or sub-committee established under the Constitution are set out in the terms of reference for that committee or sub-committee .

Proceedings

22. (1) It is for the chief officers, at the request of the chair of a committee or sub-committee established under the Constitution, to convene a meeting of the committee or sub-committee.
- (2) Notice of a meeting of the committee or sub-committee must, unless otherwise agreed, be given to each of its members, and to each person entitled or invited to attend the meeting by virtue of Article 19(7) or (8) or 20(7) above, at least five working days before the date of the meeting.
- (3) In the case of each person invited to attend a meeting of the committee by virtue of Article 19(8) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (4) Notice of a meeting of the committee or sub-committee—
 - (a) must specify when and where the meeting is to be held,
 - (b) must include an agenda for the meeting, and
 - (c) must be accompanied by the relevant papers for the meeting.
- (5) In so far as it is not reasonably practicable for the relevant papers for a meeting of the committee or sub-committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (6) The quorum for a meeting of the committee or sub-committee is three members.
- (7) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the committee or sub-committee as they apply to a meeting of the Chapter.
- (8) Article 13 of the Constitution (decisions without a meeting) applies *mutatis mutandis* to decisions taken by any committee or sub-committee, provided that a written resolution of that committee or sub-committee, and any accompanying documents as required by Article 13(3) of the Constitution, must be approved before circulation to committee or sub-committee members by the chair of the relevant committee or sub-committee.

Reporting

- 23.** (1) The terms of reference of a committee or sub-committee established under the Constitution make provision as to the reporting of proceedings of its meetings to the Chapter.
- (2) A draft of the minutes of each meeting of the committee or sub-committee must be circulated promptly to each of its members for approval,
- (3) Once the minutes of a meeting are approved, the minutes—
- (a) must be sent to every member of the Chapter, and
 - (b) to the chief officers, and
 - (c) may be sent to such other persons as the committee or sub-committee thinks appropriate.

Terms of reference

- 24.** The Chapter has the power under section 17(6) of the Measure to set terms of reference for each committee or sub-committee established under the Constitution in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

Senior Management

Chief officers

- 25.** (1) The chief officers are:
- (a) the Chief Operating Officer and Chapter Clerk, and
 - (b) the Chief Financial Officer,
- provided that the Chapter may from time to time vary the titles pertaining to these roles and provided also that the same person may carry out each of these roles, if each role is to be carried out on a part time basis.
- (2) The Chief Operating Officer and Chapter Clerk reports to the Dean and is responsible for the day-to-day operations of the Cathedral, ensuring that there is adequate resourcing for the Cathedral to achieve its mission and strategic priorities and to ensure legal, and financial compliance.
- (3) The Chief Financial Officer reports to the Dean and is responsible for managing the Cathedral's financial resources and the staff of the finance team, and for planning, implementing and running all its financial activities.

Establishment of management group

- 26.** There is to be a group called the Senior Leadership Team, concerned with the management of the Cathedral.

Membership of group

- 27.** The members of the Senior Leadership Team are—

- (a) the Dean,
- (b) each residentiary canon with responsibility for a department of the Cathedral or for part of its operations,
- (c) the chief officers, and
- (d) such other member of staff (whether lay or clergy) as the Chapter deems appropriate and sets out in the terms of reference.

Functions of group

- 28.** The Senior Leadership Team is responsible for the day-to-day operational management of the Cathedral under the oversight of the Chapter and must meet as frequently as is required to ensure the effective and timely discharge of their duties.

Proceedings of group

- 29.** It is for the Chief Operating Officer and Chapter Clerk to convene a meeting of the Senior Leadership Team.

Accountability of group

- 30.** The Senior Leadership Team is accountable to Chapter.

Committees of group

- 31.** (1) The Senior Leadership Team may, with the approval of the Chapter, establish one or more committees for dealing with matters relating to the day to day running of the Cathedral.
- (2) In the case of each committee established under this Article, the Senior Leadership Team must specify in writing the matters which come within the committee's remit and lay these before the Chapter for approval.
- (3) The Senior Leadership Team must appoint the members of each committee so established.
- (4) The chair of each committee so established must be a member of the Senior Leadership Team; but subject to that, the membership of the committee need not include a member of staff or a member of the Chapter.
- (5) Each committee so established must report to the Senior Leadership Team in accordance with such requirements as the Senior Leadership Team may specify in writing.
- (6) Each committee so established may regulate its own procedure, subject to such rules as the Senior Leadership Team may specify in writing.

Dignities and Prebends

- 32.** (1) Subject to the provisions of this Article 32, the Chapter may from time to time create, abolish or suspend any dignity of the Cathedral as it sees fit, and in similar fashion may change the title by which a dignity is to be known.
- (2) At the time of these Statutes coming into force, the historic titles of the dignitaries afforded to the residentiary canons are Precentor, Chancellor and Subdean.

- (3) There are 53 prebends, the holders of which are canons and prebendaries who have been assigned one of the ancient prebendal stalls. Of these fifty-three prebends, one is to be held by the Dean, one by each residentiary canon, one by the Bishop, one by each archdeacon, one by each of the suffragan bishops and the remainder by non-residentiary canons, lay canons, honorary ecumenical canons and honorary lay ecumenical canons.

Honorary ecumenical canons and honorary ecumenical lay canons

- 33.** (1) The Bishop may, after consultation with the Dean, appoint up to five honorary ecumenical canons from amongst persons who hold ministerial status in a church other than the Church of England. A person so appointed under this Article is not, by virtue of such appointment, a member of the College of Canons or a 'canon' for the purposes of the Measure.
- (2) The Bishop may, after consultation with the Dean, appoint up to five honorary ecumenical lay canons who are not members of the Church of England but who have given distinguished service to the Cathedral and/or diocese. A person so appointed under this Article is not, by virtue of such appointment, a member of the College of Canons or a 'canon' for the purposes of the Measure.
- (3) Each honorary ecumenical canon and each honorary ecumenical lay canon is to be admitted to office by the Bishop and installed by the Dean according to the usage of the Cathedral, and is to take such oaths as may be prescribed by law or custom.
- (4) Subject to paragraph (5) below, an honorary ecumenical canon or an honorary ecumenical lay canon holds office for a term of three years and is eligible for reappointment for further such terms.
- (5) The Bishop may, after consultation with the Dean, for such reasons as he or she may in his or her absolute discretion may determine, require an honorary ecumenical canon or an honorary ecumenical lay canon to vacate his or her office as such.

Residence

Residence for residentiary canons

- 34.** (1) The Chapter must allocate annually, at its meeting in September, to each residentiary canon an equal aggregate period of official residence so that such periods shall cover the whole year.
- (2) The Dean may fulfil periods of official residence should he or she so wish, and if such duties do not interfere with the Dean's other responsibilities.
- (3) A residentiary canon during a period of official residence is known as the canon-in-residence.
- (4) The canon-in-residence must ensure that the service of Holy Communion is duly conducted. The canon-in-residence must attend daily the offices of morning and evening prayer in the Cathedral so as to secure the continuous attendance of one residentiary

canon at all such offices; save that a canon-in-residence may absent him- or herself on account of illness or other urgent cause, in which case he or she must provide that his or her place is taken by one of the other residentiary canons or one of the non-residentiary canons and if he or she fails to make such provision the Dean is to make the best provision that he or she can to meet the situation.

- (5) The canon-in-residence must reside at his or her official residence except after consultation with the Dean.

Worship

Divine Service and preaching

35. (1) The Dean has responsibility for the provision of divine service and preaching in the Cathedral, and shares that responsibility with the residentiary canons, and delegates the procedure, rubric and oversight of the liturgy and music to the Canon Precentor.
- (2) Subject to the rights exercisable by any other person in accordance with the Constitution and the Statutes, all preachers are by invitation of the Dean.
- (3) Preaching in the Cathedral is expected regularly of residentiary canons and, from time to time, by the clergy members or lay readers of the College of Canons.

Order of precedence

36. (1) The order of precedence in processions at services held in the Cathedral is—
 - The bishop (or any suffragan bishop or assistant bishop representing the bishop)
 - The chancellor of the diocese
 - The Dean (or, in their absence, the canon-in-residence)
 - The residentiary canons (in order of precedence: Precentor, Chancellor, Subdean, followed by other residentiary canons in order of their appointment)
 - Other members of Chapter
 - Any suffragan bishop or assistant bishop not representing the bishop
 - The archdeacons of the diocese
 - The diocesan registrar
 - The non-residentiary canons and lay canons (including any honorary ecumenical canons) who are not members of Chapter
 - The clerical and lay vice-presidents of the Diocesan Synod
 - The rural deans
- (2) For the avoidance of doubt, the Dean processes last unless the diocesan bishop (or any suffragan or assistant bishop representing the bishop) is present, in which case, that bishop is last in procession.

Music and the Choral Foundation

37. (1) There is to be a Director of Music and Master of the Choristers who, under the supervision of the Precentor (and ultimately the Dean), is responsible to the Chapter for—

- (a) advising on the selection of Priest Vicars, Lay Vicars, any choral scholars, choristers and chanters and the appointment of any assistant organist;
 - (b) the training of Lay Vicars, any choral scholars, choristers and chanters;
 - (c) selecting music to be sung in the course of worship;
 - (d) recruiting choristers and chanters from schools approved by Chapter and liaising with those schools to ensure the welfare and educational development amid the Cathedral duties of those choristers and chanters.
- (2) There is to be a Cathedral Organist, who is under the supervision of the Director of Music and Master of the Choristers but who may be the same person as that fulfilling the role specified in Article 37(1), in which case he or she is under the supervision of the Precentor.
 - (3) There are to be sufficient stipendiary Lay Vicars appointed by Chapter on the recommendation of the Precentor.
 - (4) The Chapter must make provision for sufficient choristers and chanters, who are to be selected on musical and educational merit.
 - (5) Priest Vicars, who may be appointed by the Chapter on the recommendation of the Precentor, are to take such part in any service of the Cathedral as the Chapter shall determine.
 - (6) The Precentor may, with the approval of the Chapter, appoint from among the Priest Vicars a Succentor to assist with the Precentor's duties.

Vergers

- 38.** (1) There are to be sufficient vergers to ensure that the Cathedral is open at the appropriate times as prescribed by the Chapter.
- (2) The senior verger may be given the title as Dean's Verger and the titles of Canon's Verger, Bedel and Assistant Vergers may be given to others as decided by the Chapter.
- (3) Under the general direction of the Precentor their duties include:
 - (a) preparing for and, as necessary, assisting at all services,
 - (b) preserving order in the Cathedral at all times,
 - (c) ensuring that those visiting the Cathedral are extended Christian welcome and hospitality, and
 - (d) chiming the bells at the accustomed hours daily.

The Architect and Surveyor of the Fabric

39. (1) The Architect and Surveyor of the Fabric, appointed under Article 24 of the Constitution, must report annually to the Chapter on works required to maintain, repair or conserve the Cathedral, its furnishings and works of art, and the buildings of the precinct.
- (2) The Architect and Surveyor of the Fabric must examine any works carried out and certify to Chapter that they have been executed satisfactorily.

Miscellaneous

Execution of documents

40. A document which is not required to be executed by the application of the Chapter's seal is validly executed by the Chapter if it is signed on behalf of the Chapter by two members of the Chapter, or by one member of the Chapter and one of the chief officers, each of whom is authorised to sign the document by written resolution of the Chapter (whether specially or generally).

Power to establish subsidiaries

41. (1) The Chapter may, for the purpose of securing the good government of the Cathedral, establish subsidiary companies.
- (2) The Chapter may itself become a member of a company established under this Article.
- (3) In this Article, "company" includes any body corporate.

Archaeologist

42. Section 23(2) of the Care of Cathedrals Measure 2011 requires the Chapter to appoint a Cathedral archaeologist.

Patronage

43. The power of presentation or nomination to a benefice in the patronage of the Cathedral is exercisable by the Chapter or a patronage committee of the Chapter.

Amendments to Statutes

Amendments

44. The procedure for making amendments to these Statutes is set out in sections 31 to 34 of the Measure.

Interpretation

Interpretation

45. (1) In these Statutes—
"the Bishop" means the Bishop of Lincoln (but see Article 40(2));

“the Cathedral” means the Cathedral Church of the Blessed Virgin Mary of Lincoln;

“the Measure” means the Cathedrals Measure 2021;

“Precentor” means the residentiary canon holding that dignity in the Cathedral from time to time;

“working day” means a day which is not a Saturday or Sunday, Christmas Day, Good Friday or a bank holiday in England under the Banking and Financial Dealings Act 1971;

- (2) Where the functions of the Bishop are being exercised by another bishop in accordance with an instrument made under section 13 or 14 of the Dioceses, Pastoral and Mission Measure 2007, the references in these Statutes to the Bishop are to be read as references to that other bishop.
- (3) A reference in these Statutes to a provision of the Measure is to be read as a reference to that provision as for the time being amended, extended or applied by or under any other Measure.
- (4) Subject to that, the Interpretation Act 1978 applies to these Statutes.

Revocation

Revocation

- 46.** The Statutes of the Cathedral made on 10 September 2000 cease to have effect.